



LAKEPORT FIRE PROTECTION DISTRICT

445 N. Main Street, Lakeport CA 95452 (707) 263-4396

www.Lakeportfire.com

Salary Schedule

Lakeport Professional Firefighters Association		3% increase		5% increase		
Teamsters Local #856		6/30/2022	7/1/2022	step%	7/1/2023	step%
Firefighter I - Step 1 (was Start)	Monthly	4,092.85	4,215.64		4,426.42	
Firefighter I - Step 2 (was Step 1)	Monthly	4,297.49	4,426.41	5.0%	4,647.74	5.0%
Firefighter I - Step 3 (was Step 2)	Monthly	4,512.37	4,647.74	5.0%	4,880.13	5.0%
Firefighter I - Step 4 (was Step 3)	Monthly	4,737.99	4,880.13	5.0%	5,124.14	5.0%
Firefighter I - Step 5 (was Step 4)	Monthly	4,974.88	5,124.13	5.0%	5,380.33	5.0%
Firefighter I - Step 6	Monthly	5,223.63	5,380.34	5.0%	5,649.36	5.0%
Firefighter I - Step 8	Monthly	5,484.81	5,649.35	5.0%	5,931.82	5.0%
Firefighter II - Step 1 (was Start)	Monthly	4,501.65	4,636.70	-17.9%	4,868.53	-17.9%
Firefighter II - Step 2 (was Step 1)	Monthly	4,726.73	4,868.53	5.0%	5,111.96	5.0%
Firefighter II - Step 3 (was Step 2)	Monthly	4,963.07	5,111.96	5.0%	5,367.56	5.0%
Firefighter II - Step 4 (was Step 3)	Monthly	5,211.22	5,367.56	5.0%	5,635.93	5.0%
Firefighter II - Step 5 (was Step 4)	Monthly	5,471.78	5,635.93	5.0%	5,917.73	5.0%
Firefighter II - Step 6	Monthly	5,745.37	5,917.73	5.0%	6,213.62	5.0%
Firefighter II - Step 8	Monthly	6,032.64	6,213.62	5.0%	6,524.30	5.0%
Captain - Step 1 (was Start)	Monthly	4,951.93	5,100.49	-17.9%	5,355.51	-17.9%
Captain - Step 2 (was Step 1)	Monthly	5,199.53	5,355.52	5.0%	5,623.29	5.0%
Captain - Step 3 (was Step 2)	Monthly	5,459.50	5,623.29	5.0%	5,904.45	5.0%
Captain - Step 4 (was Step 3)	Monthly	5,732.48	5,904.45	5.0%	6,199.68	5.0%
Captain - Step 5 (was Step 4)	Monthly	6,019.10	6,199.67	5.0%	6,509.66	5.0%
Captain - Step 6	Monthly	6,320.06	6,509.66	5.0%	6,835.14	5.0%
Captain - Step 8	Monthly	6,636.06	6,835.14	5.0%	7,176.90	5.0%
Holiday Pay	Annual	1754-2844	1807-2929		1897-3076	
Paramedic Pay	Monthly	450.00	450.00		450.00	
Educational Incentives - (0-10%)	Monthly	0-663.61	0-683.51		0-717.69	
Uniform Allowance	Annually	650.00	650.00		650.00	



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Contract and Unrepresented Employees		3% increase		5% increase		
		6/30/2022	7/1/2022	step%	7/1/2023	step%
Fire Chief - Step 1 (was Step A)	Monthly	8,833.34	9,022.39	20.0%	9,473.51	20.0%
Fire Chief - Step 2	Monthly		9,293.06	3.0%	9,757.71	3.0%
Fire Chief - Step 3	Monthly		9,571.85	3.0%	10,050.44	3.0%
Fire Chief - Step 4	Monthly		9,859.01	3.0%	10,351.96	3.0%
Fire Chief - Step 5	Monthly		10,154.78	3.0%	10,662.52	3.0%
Fire Chief - Step 6	Monthly		10,459.42	3.0%	10,982.39	3.0%
Office Assistant - Step 1	Hourly*		19.59		20.57	
Office Assistant - Step 2	Hourly*		20.57	5.0%	21.60	5.0%
Office Assistant - Step 3	Hourly*		21.60	5.0%	22.68	5.0%
Office Assistant - Step 4	Hourly*		22.68	5.0%	23.81	5.0%
Office Assistant - Step 5	Hourly*		23.81	5.0%	25.00	5.0%
Office Assistant - Step 6**	Hourly*	25.00	25.00	5.0%	26.25	5.0%
Administrative Assistant - Step 1	Monthly		4,535.15	4.6%	4,762	4.6%
Administrative Assistant - Step 2	Monthly		4,761.91	5.0%	5,000	5.0%
Administrative Assistant - Step 3**	Monthly	5,000	5,000.00	5.0%	5,250	5.0%
Administrative Assistant - Step 4	Monthly		5,250.00	5.0%	5,513	5.0%
Administrative Assistant - Step 5	Monthly		5,512.50	5.0%	5,788	5.0%
Administrative Assistant - Step 6	Monthly		5,788.13	5.0%	6,078	5.0%
Annuitant Deputy Fire Marshal/ Examiner***	Hourly*		45.09		45.35	
Ambulance Attendant/EMT (40 hr. rate)#	Hourly*		16.87		28.15	
Ambulance Attendant/Paramedic (40 hr. rate +\$1.85)#	Hourly*		18.72		30.00	
Extra Help FF1/EMT (53 hr.wk)#	Hourly*		16.87		21.25	
Extra Help FF1/Paramedic (53 hr.wk + \$1.85)#	Hourly*		18.72		23.10	
Extra Help/Wildland FF (53 hr.wk)##	Hourly*				26.63	tbd
*Part-time Employees						
**COLA considered in new hire rate						
***Hourly Rate based on Captain Step 6 +15% on a 40 hr. vs. 56 hr. week						
#Hourly Rate based on Firefighter 1 - Step 4 (56 hr. converted to 40 or 53)						
##Wildland FF rate based on Annual OES Rate Letter						